(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2019 calendar year, or tax year beginning

		<u> </u>						
B 0	heck if	C Name of organization	D Employer identifi	cation number				
a	pplicab	ORPHAN FOUNDATION OF AMERICA						
	_Addre	D/B/A FOSTER CARE TO SUCCESS FOUNDATION						
	Name chang	Doing business as FOSTER CARE TO SUCCESS	52-12384	37				
Ļ	Initial return	,		E Telephone number				
	Final return termir		571-203-					
_	ated Amen	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	12,081,177.				
H	_return ∏Appli	CHEVERAND, OH 44122	H(a) Is this a group re					
	tion pendi	F Name and address of principal officer: ETDEEN MCCAFFRET		for subordinates? Yes X No				
		SAME AS C ABOVE	H(b) Are all subordinates in					
				list. (see instructions)				
		te: ► WWW · FC2SUCCESS · ORG forganization: X Corporation Trust Association Other ► L \	H(c) Group exemption					
	orm o	Summary	rear of formation: 1901	M State of legal domicile: VA				
ГС	_	Briefly describe the organization's mission or most significant activities: THE PURP		CANTTATTON				
Governance	1	IS TO PROVIDE ACADEMIC AND CAREER SUPPORT AN	D FUNDING TO	YOUTH WHO				
ern	2	Check this box	nore than 25% of its net as	ssets.				
Š	3		3	7				
	4	Number of independent voting members of the governing body (Part VI, line 1b)		6				
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		27				
Activities &	6	Total number of volunteers (estimate if necessary)		600				
Act		Total unrelated business revenue from Part VIII, column (C), line 12		0.				
	b	Net unrelated business taxable income from Form 990-T, line 39		0.				
			Prior Year	Current Year				
Revenue	8	Contributions and grants (Part VIII, line 1h)	2,577,504.	2,061,269.				
/en	9	Program service revenue (Part VIII, line 2g)	9,667,198.	9,206,618.				
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	80,619.	151,909.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,325,321.	11,419,796.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,664,616.	8,751,747.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0,731,747.				
	14	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,289,530.	1,278,465.				
ses	15	Professional fundraining foce (Part IX, column (A), line 11c)	0.	0.				
Expenses	h	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 12,531.						
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	679,344.	654,921.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,633,490.					
	l	Revenue less expenses. Subtract line 18 from line 12	691,831.	734,663.				
or Ses		Tovolido loco oxpanicos: edistrator inte 10 mont into 12	Beginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	7,560,237.	8,526,375.				
ASS d Ba	21	Total liabilities (Part X, line 26)	433,525.	389,272.				
턆	22	Net assets or fund balances. Subtract line 21 from line 20	7,126,712.	8,137,103.				
Pa	art II	Signature Block						
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is				
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.					
		cleen McCaffrey	11/13/2	020				
Sigi	n	Signature of officer	Date					
Her	е	EILEEN MCCAFFREY, CEO						
		Type or print name and title	I Doto	TT I DTIN				
n - '		Print/Type preparer's name Preparer's signature TENDAL FERD N. FERDICIL		X PTIN				
Paid		JENNIFER N. FRENCH JENNIFER N. FRENCH	11/13/20 if self-employ	E4 0737373				
Preparer Firm's name PBMARES, LLP Firm's EIN 54-0737372								
Use Only Firm's address 12150 MONUMENT DRIVE, SUITE 350 FAIRFAX, VA 22033 Phone no. 703-385-8577								
		FAIRFAX, VA 22033	Phone no. 7 U					
May	the l	RS discuss this return with the preparer shown above? (see instructions)		X Yes No				

ORPHAN FOUNDATION OF AMERICA D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Page 2 Form 990 (2019) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE PURPOSE OF THE ORGANIZATION IS TO PROVIDE ACADEMIC AND CAREER SUPPORT AND FUNDING TO YOUTH WHO WERE ORPHANED OR IN THE FOSTER CARE SYSTEM SO THEY CAN ENTER THE WORKFORCE AND BECOME PRODUCTIVE, SELF-SUFFICIENT ADULTS. Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 10,008,953. including grants of \$ 8,215,825.) (Revenue \$ 9,206,618. v 4a) (Expenses \$ EDUCATION AND TRAINING VOUCHERS - ADMINISTERING STATE GRANTS, TUITION WAIVERS AND OTHER FUNDS TO 3797 STUDENTS ATTENDING 2,291 POSTSECONDARY INSTITUTIONS (TRAINING PROGRAMS, COMMUNITY COLLEGES AND UNIVERSITIES). THE PROGRAM IS NATIONAL; HOWEVER, FOCUS IS ON THE EIGHT STATES OF ALABAMA, ARIZONA, COLORADO, MARYLAND, MISSOURI, NORTH CAROLINA, NEW YORK AND OHIO. STUDENTS RECEIVE PERSONALIZED COACHING AND ENCOURAGEMENT, LEADERSHIP OPPORTUNITIES AND CARE PACKAGES. 413,647.) (Revenue \$ 428,571 · including grants of \$ 4b (Code:) (Expenses \$ CARE PACKAGES - SECURING ITEMS, PACKING AND MAILING 3400 + BOXES EACH ACADEMIC YEAR AND WORKING WITH BUSINESS AND COMMUNITY GROUPS THROUGHOUT THE COUNTRY TO SEND CARE PACKAGES TO FC2S STUDENTS. THESE BOXES ARE A TANGIBLE DEMONSTRATION OF THE CARE AND CONCERN FELT BY PEOPLE NATIONWIDE TOWARDS YOUNG PEOPLE IN FOSTER CARE; EACH BOX CONTAINS ITEMS BOTH NECESSARY TO AND DESIRED BY COLLEGE STUDENTS, ALONG WITH PERSONAL CARDS AND NOTES FROM VOLUNTEERS. ANNUALLY FOR VALENTINE'S DAY, EACH STUDENT GETS A HAND-CRAFTED RED SCARF WHICH BECOMES, FOR MANY, TREASURED KEEPSAKE. 122,275.) (Revenue \$ 122,275. including grants of \$) (Expenses \$ SCHOLARSHIPS - ADMINISTERING SCHOLARSHIP FUNDS AND PROVIDING INTENSIVE INDIVIDUAL SUPPORT THAT FOCUSES ON COGNITIVE COACHING TO ADDRESS THE ACADEMIC, CAREER, PERSONAL AND FINANCIAL CONCERNS OF 158 FOSTER YOUTH ATTENDING POSTSECONDARY INSTITUTIONS NATIONWIDE. SCHOLARSHIPS ARE AWARDED BASED ON A COMBINATION OF MERIT AND NEED.

Other program services (Describe on Schedule O.)

including grants of \$) (Revenue \$

 $10,5\overline{59,799}$ Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			3,7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			\ _{3,7}
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	44.		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	- 25	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	100	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	21	
Б	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12h		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		 -
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	11.2		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Form 990 (2019) Page 4 Part IV | Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV Х X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Х "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Part V. line 1 34 X **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V

					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	2				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?			1c	Х		

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 27							
		٠	Х					
р	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ					
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			Х				
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		Λ				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30						
44	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x				
h	If "Yes," enter the name of the foreign country	 a						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х				
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c						
	any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7								
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?							
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f 7g		X				
g								
h								
8	,							
_	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds. Did the appropriate organization make any tayable distributions under castion 40662	00						
a h	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b						
10	Section 501(c)(7) organizations. Enter:	90						
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
a	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
С	Enter the amount of reserves on hand							
14a	4a Did the organization receive any payments for indoor tanning services during the tax year?							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15								
	excess parachute payment(s) during the year?	15		X				
40	If "Yes," see instructions and file Form 4720, Schedule N.	مد		v				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							

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D/B/A FOSTER CARE TO SUCCESS FOUNDATION Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 **b** Enter the number of voting members included on line 1a, above, who are independent _____ 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AZ, CO, MD, MO, NY, NC, OH, VA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website X Upon request X Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records EILEEN MCCAFFREY - 571-203-0270

23811 CHAGRIN BLVD, SUITE 210, CLEVELAND, 44122

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss pe	more rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) EILEEN MCCAFFREY	45.00	l						1.50		
EXECUTIVE DIRECTOR	45.00	Х		Х				168,000.	0.	15,922.
(2) TANYA NOBLE MARX	45.00	1						100 000		40.400
DIRECTOR OF INFO TECH	2 00					Х		100,300.	0.	10,133.
(3) GINA STRACUZZI	3.00	١,,		,,					0	0
PRESIDENT	2 00	Х		Х				0.	0.	0.
(4) KEVIN BUTLER	2.00	Į.,		\ \ **					0	0
TREASURER	1.00	Х		Х				0.	0.	0.
(5) RICHARD BIENVENUE	1.00	x		x				0.	0.	0.
SECRETARY (6) MARY LYNN POWERS	1.00	^		^				0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(7) MARGARET CLOHAN	1.00	122						0.	•	•
DIRECTOR	1.00	x						0.	0.	0.
(8) JAMES FOTI	1.00									
DIRECTOR		X						0.	0.	0.
								_		
		-								
					_					
		1								
		1								
		1								
		<u> </u>								
		1								
		<u> </u>		_	_	_	_			
		1		l	l	l	1			

D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Form 990 (2019) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 268,300. 0. 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 268,300. 26,055. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Name and business address NONE Description of services Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than

Form **990** (2019)

\$100,000 of compensation from the organization

Form 990 (2019) D/B/A F
Part VIII Statement of Revenue D/B/A FOSTER CARE TO SUCCESS FOUNDATION

			contains a	rocponco	or note to any lin	o in this Dart VIII			
		Check if Schedule O	COITIAITIS A	response	or note to any iin	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under
40									sections 512 - 514
nts	1 a	Federated campaigns		1a					
ğ 🛮	b	Membership dues		1b					
Am, (С	Fundraising events		1c					
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations		1d					
S,E		Government grants (conti		1e					
Sign		All other contributions, gifts,							
를	•	similar amounts not included		1f	2,061,269.				
등급				-					
n o	_	Noncash contributions included in		1g \$	385,230.	2 061 260			
0 6	<u>h</u>	Total. Add lines 1a-1f				2,061,269.			
					Business Code				
e e	2 a	EDUCATION/TRAINING	VOUCHERS	<u> </u>	611710	9,206,618.	9,206,618.		
e S	b								
S E	С	:							
an eve	d	1							
Program Service Revenue	е								
<u>r</u>	f	All other program service	revenue						
		Total. Add lines 2a-2f				9,206,618.			
\neg	3	Investment income (include				7 - 7 - 7			
	3					49,266.			49,266.
		other similar amounts)				49,200.			49,200.
	4	Income from investment of		-	1				
	5	Royalties							
			(1) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	-	ecurities	(ii) Other				
		assets other than inventory	7a	764,024.					
	h	Less: cost or other basis							
ē		and sales expenses	7b	661,381.					
eu	_			102,643.					
ě		Gain or (loss)				102,643.			102,643.
her Revenue		Net gain or (loss)				102,043.			102,043.
	8 a	Gross income from fundraisi	ng events (r						
ð		including \$		of					
		contributions reported on	,	I					
		Part IV, line 18		8a					
	b	Less: direct expenses		8b					
	С	Net income or (loss) from	fundraisin	g even <u>ts</u>	, 				
	9 a	Gross income from gamin	g activities	s. See					
		Part IV, line 19		9a					
	b	Less: direct expenses							
		: Net income or (loss) from			•				
		Gross sales of inventory,							
	10 a			I .					
		and allowances							
		Less: cost of goods sold							
$\overline{}$	С	Net income or (loss) from	sales of in	ventory					
s l					Business Code				
eor Pe	11 a	·							
eu eu	b								
Miscellaneous Revenue	С								
Ĭ≅	d	All other revenue							
-		Total. Add lines 11a-11d							
	12	Total revenue. See instruction				11,419,796.	9,206,618.	0.	151,909.

14511113 758849 228010

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).							
Check if Schedule O contains a response or note to any line in this Part IX								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations							
	and domestic governments. See Part IV, line 21							
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22	8,751,747.	8,751,747.					
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,	204 255	257 571	22 100	2 (70			
	trustees, and key employees	294,355.	257,571.	33,106.	3,678.			
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
_	persons described in section 4958(c)(3)(B)	0/2 7/7	808,312.	21 002	2 5/2			
7	Other salaries and wages	843,747.	000,312.	31,892.	3,543.			
8	Pension plan accruals and contributions (include							
_	section 401(k) and 403(b) employer contributions)	46,460.	44,508.	1,756.	196.			
9 10	Other employee benefits	93,903.	89,959.	3,549.	395.			
10	Payroll taxes	23,303.	00,909.	3,349.	J J J •			
11	Fees for services (nonemployees):							
a b	Management							
	LegalAccounting	112,324.	106,443.	5,293.	588.			
d			200,1100	3,233	3001			
u e	Professional fundraising services. See Part IV, line 17							
f	Investment management fees	17,168.	9,601.	6,810.	757.			
g g	//5/2 44	,	7	.,	-			
,	column (A) amount, list line 11g expenses on Sch 0.)	60,079.	49,266.	9,732.	1,081.			
12	Advertising and promotion							
13	Office expenses	60,105.	58,022.	1,876.	207.			
14	Information technology	291,250.	275,726.	13,972.	1,552.			
15	Royalties							
16	Occupancy	49,800.	47,146.	2,389.	265.			
17	Travel	27,668.	26,744.	832.	92.			
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	2,520.	2,432.	79.	9.			
20	Interest							
21	Payments to affiliates	14 460	10 051					
22	Depreciation, depletion, and amortization	11,462.	10,851.	550.	61.			
23	Insurance	15,103.	14,299.	724.	80.			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If							
	line 24è amount exceeds 10½ of line 25, column (A)							
	amount, list line 24e expenses on Schedule 0.) MAINTENANCE	6,885.	6,645.	216.	24.			
a	LICENSES AND PERMITS	557.	527.	27.	3.			
b	TICHNOUS WIND LEWHIIS	337•	J 4 / •	41.	٥.			
G C								
d	All other expenses							
е 25	Total functional expenses. Add lines 1 through 24e	10,685,133.	10,559,799.	112,803.	12,531.			
26	Joint costs. Complete this line only if the organization	, , , , , , , , , , , , , , , , , ,		,	,,			
20	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if following SOP 98-2 (ASC 958-720)							
					F 000 (0040)			

Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	4 4 4 9 9 9 9	
	2	Savings and temporary cash investments			3,401,700.	2	4,149,833
	3	Pledges and grants receivable, net	2,461,019.	3	2,069,936		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current		, , , , , , , , , , , , , , , , , , ,			
		trustee, key employee, creator or founder, sub		· ·			
		controlled entity or family member of any of th				5	
	6	Loans and other receivables from other disqua	,				
		under section 4958(f)(1)), and persons describ		_		6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			0.051	8	10 500
`	9				8,251.	9	10,580
	10a	Land, buildings, and equipment: cost or other		100 700			
		basis. Complete Part VI of Schedule D		189,709.	40.064		26 602
		Less: accumulated depreciation		153,107.	48,064.	10c	36,602 2,255,237
	11	Investments - publicly traded securities		1,637,016.	11	2,255,237	
	12	Investments - other securities. See Part IV, line		_		12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		1 107	14	1 107	
	15	Other assets. See Part IV, line 11		4,187. 7,560,237.	15	4,187	
+	16	Total assets. Add lines 1 through 15 (must eq			315,574.	16	8,526,375
	17	Accounts payable and accrued expenses	313,374.	17	267,648		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
- 1	21	Escrow or custodial account liability. Complete				21	
ties	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub				00	
Lia Lia	00	controlled entity or family member of any of th		_		22	
- 1	23 24	Secured mortgages and notes payable to unre				24	
	2 4 25	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on line					
		of Cobadula D	,	•	117,951.	25	121,624
	26	Total liabilities. Add lines 17 through 25			433,525.	26	389,272
+	20	Organizations that follow FASB ASC 958, cl			100 / 020 •	20	3037272
se		and complete lines 27, 28, 32, and 33.	icck iici				
l a	27	Net assets without donor restrictions			5,712,234.	27	6,656,425
Bal	28	Net assets with donor restrictions			1,414,478.	28	1,480,678
밀		Organizations that do not follow FASB ASC			, , ,		, ,
교		and complete lines 29 through 33.					
S OF	29	Capital stock or trust principal, or current fund	S			29	
l šet	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated				31	
┰╵	32	Total net assets or fund balances		_	7,126,712.	32	8,137,103
_	33	Total liabilities and net assets/fund balances			7,560,237.	33	8,526,375
							Form 990 (2019

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Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,				
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,				
3	Revenue less expenses. Subtract line 2 from line 1	3		734,663.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			6,7: 3,6:		
5	5 Net unrealized gains (losses) on investments						
6							
7	Investment expenses	7					
8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1:	2,0	95.	
10							
	column (B)) 10 8 ,						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					X	
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O).				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?			За	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		it				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

ORPHAN FOUNDATION OF AMERICA Employer identification number Name of the organization D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2019 D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,167,504.	2,378,055.	2,360,090.	2,577,504.	2,061,269.	11,544,422.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,167,504.	2,378,055.	2,360,090.	2,577,504.	2,061,269.	11,544,422.
	The portion of total contributions		, ,	, ,	, ,	, ,	
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,378,779.
6	Public support. Subtract line 5 from line 4.						9,165,643.
	etion B. Total Support						-,,
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	2,167,504.	2,378,055.	2,360,090.	2,577,504.	2,061,269.	11,544,422.
	Gross income from interest,	_ / _ · · · / · · · - •				_ , ,	
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,685.	33.998.	154,831.	40,343.	49,266.	283,123.
9	Net income from unrelated business	_,,,,,,	00,000				
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						11,827,545.
12	Gross receipts from related activities,	etc (see instruction	one)			12 49	,514,175.
	•	•	,	d fourth or fifth to		.	702272700
10	organization, check this box and stop	-			•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2019 (I			column (f))		14	77.49 %
15	Public support percentage from 2018					15	76.62 %
	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	•					•
	meets the "facts-and-circumstances"				· ·	-	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	_					
	organization meets the "facts-and-circ		•		•		
18	Private foundation. If the organization						
<u></u>	iouniuutioni ii tilo organizatio	ala not oncon a		_, ,	, 5/100/1 1/10 00/10	55556 45661	

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	piete i dit ii.)					
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Gifts, grants, contributions, and	, ,	` ,	, ,	, ,	1	``	
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that					1		
J	are not an unrelated trade or bus- iness under section 513							
4	Tax revenues levied for the organ-							
4	ization's benefit and either paid to or expended on its behalf							
_						+		
5	The value of services or facilities furnished by a governmental unit to							
_	the organization without charge					+		
	Total. Add lines 1 through 5			-				
/ 6	Amounts included on lines 1, 2, and 3 received from disqualified persons							
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
(Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
Se	ction B. Total Support							
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
ŀ	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,	
-	check this box and stop here						<u></u>	
	ction C. Computation of Publ					 		
	Public support percentage for 2019 (I		15	%				
	Public support percentage from 2018					16	%	
	ction D. Computation of Inves					14-1		
17	Investment income percentage for 20					17	%	
18								
19a	a 33 1/3% support tests - 2019. If the						17 is not	
ŀ	more than 33 1/3%, check this box at 33 1/3% support tests - 2018. If the						▶Ш and	
	line 18 is not more than 33 1/3%, che	•			•	•		
20	Private foundation. If the organization						\	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	_		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	JU		
	9с		
	10a		
	iva		
	10b		
m 9	90 or 99	90-EZ)	2019

Par	Part IV Supporting Organizations (continued)				
				Yes	No
11	Has the organization accepted a gift or contribution from	any of the following persons?			
а	a A person who directly or indirectly controls, either alone of	or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?		11a		
b	b A family member of a person described in (a) above?		11b		
С	c A 35% controlled entity of a person described in (a) or (b)	above?If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	Section B. Type I Supporting Organizations				
				Yes	No
1	1 Did the directors, trustees, or membership of one or more	e supported organizations have the power to			
	regularly appoint or elect at least a majority of the organize	zation's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported	organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization	had more than one supported organization,			
	describe how the powers to appoint and/or remove direct	tors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, a	pplied to such powers during the tax year.	1		
2	2 Did the organization operate for the benefit of any suppo	rted organization other than the supported			
	organization(s) that operated, supervised, or controlled the	ne supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purpos	ses of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.		2		
Sec	Section C. Type II Supporting Organizations				
		-		Yes	No
1	1 Were a majority of the organization's directors or trustees	s during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organ	ization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested	d in the same persons that controlled or managed			
	the supported organization(s).		1		
Sec	Section D. All Type III Supporting Organizations	3			
				Yes	No
1					
		type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently fi				
_	organization's governing documents in effect on the date	· · · · · · · · · · · · · · · · · · ·	1		
2	, , , , ,	·			
	organization(s) or (ii) serving on the governing body of a s				
_	the organization maintained a close and continuous worki		2		
3		•			
	significant voice in the organization's investment policies	· · · · · · · · · · · · · · · · · · ·			
	income or assets at all times during the tax year? If "Yes,	describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Section E. Type III Functionally Integrated Supp	orting Organizations	<u> </u>		
1		sed to satisfy the Integral Part Test during the yea(see instructions).			
' a					
b					
С		Describe in Part VI how you supported a government entity (see insti	ructions	s).	
2				Yes	No
а	a Did substantially all of the organization's activities during	the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization v	vas responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these	activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported	organizations, and how the organization determined			
	that these activities constituted substantially all of its activ	rities.	2a		
b	b Did the activities described in (a) constitute activities that	t, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have	ve been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported	organization(s) would have engaged in these			
	activities but for the organization's involvement.		2b		
3	3 Parent of Supported Organizations. Answer (a) and (b) b	elow.			
а	a Did the organization have the power to regularly appoint	•			
	trustees of each of the supported organizations? Provide	T .	3a		
b	b Did the organization exercise a substantial degree of dire				
	of its supported organizations? If "Yes." describe in Part	VI the role played by the organization in this regard.	3b l		

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete s	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting org	ganization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Schedule A (Form 990 or 990-EZ) 2019 D/B/A FOSTER CARE TO SUCCESS FOUNDATION 52-1238437 Page 7

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou				
2	Amou	nts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	e	
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
	From				
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in Part VI. See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3j			
	and 4				
8		down of line 7:			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		ss from 2018			
е	⊏xces	ss from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-E	Z) 2019 D	/B/A	FOSTER	CARE	TO S	SUCCESS	FOUNDATION	52-1238437 Page 8
Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sec	Information 1, 2, Ition D, line	ation. Pro 3b, 3c, 4b s 2 and 3;	vide the exp , 4c, 5a, 6, 9a Part IV, Sect	lanations r a, 9b, 9c, 1 ion E, lines	equired 11a, 11b s 1c, 2a,	by Part II, line , and 11c; Par 2b, 3a, and 3t	10; Part II, line 17a or t IV. Section B. lines 1	17b; Part III, line 12; and 2; Part IV, Section C, , Section B, line 1e; Part V,
	(Gee mandetions.)								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ORPHAN FOUNDATION OF AMERICA

D/B/A FOSTER CARE TO SUCCESS FOUNDATION

Employer identification number 52-1238437

Pai	·	ed Funds or Other Similar Fund	
· u	organization answered "Yes" on Form 990, Part IV, lin		o or Account to Complete in the
	organization answered fes on Form 990, Fart IV, iiii	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Borior davised farids	(b) Furias and series associates
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
Da			
Pai		·	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by th	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial staten	nents that describes the
_	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for put	,	•
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these ite	ms.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under FASB A	_	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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		OSTER CARE						123843		
	t III Organizations Maintaining C								inued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following tha	at make s	ignificant use o	of its		
	collection items (check all that apply):									
а	Public exhibition	d			hange progr	am				
b	Scholarly research	е	• 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizat	ion's exer	npt purpose in	Part XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or oth	er similar	assets			
	to be sold to raise funds rather than to be ma							Yes		lo
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 990, Par	t IV, line 9, o	or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	s or other as	ssets not	included			
	on Form 990, Part X?							· L Yes	N	lo
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
								Amou	nt	
С	Beginning balance						. 1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on F							Yes		lo
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	xplanatio	on has been	provided on	Part XIII			🔲	
Par	t V Endowment Funds. Complete i	f the organization ar	swered	"Yes" on Fo	rm 990, Par	t IV, line 1	0.			
	·	(a) Current year	(b) F	rior year	(c) Two yea	rs back ((d) Three years t	oack (e) Fo	ur years bad	k
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									_
g	End of year balance									_
2	Provide the estimated percentage of the curr		ce (line 1	a. column (a	a)) held as:	•		l		_
а	Board designated or quasi-endowment	,	%	9,						
b	Permanent endowment ▶	%								
c		<u></u> /3 %								
_	The percentages on lines 2a, 2b, and 2c sho	ř =								
За	Are there endowment funds not in the posse	· · · · · · · · · · · · · · · · · · ·	ation tha	at are held a	nd administe	ered for th	ne organization	1		
	by:						9		Yes N	<u> </u>
	(i) Unrelated organizations							3a(i)		_
	(ii) Related organizations									_
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	Schedule R?				3b		_
4	Describe in Part XIII the intended uses of the									_
	t VI Land, Buildings, and Equipm									_
	Complete if the organization answere		0, Part I\	V, line 11a. S	See Form 990	0, Part X,	line 10.			
	Description of property	(a) Cost or o			or other		cumulated	(d) Bo	ok value	_
	7 1 15-59	basis (investr			(other)		reciation	`,,_,		
	Land		<u> </u>							_
	Buildings									_
	Leasehold improvements			3	2,815.		5,261.	2	27,554	
	Equipment				6,894.	1	47,846.		9,048	
	Other									_

Schedule D (Form 990) 2019

36,602.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

D/B/A	FOSTER	CARE	ΨO	SUCCESS	FOUNDATION
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	CARE IO SU	CESS FOUNDATION 52	-1230437 Page 3
Part VII Investments - Other Securities.	5 000 D 1 11 / 11		
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	l of year market value
	(b) Book value	(c) Method of Valuation. Cost of end	i-oi-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			l - f
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		e 11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) SCHOLARSHIPS PAYABLE			121,624
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	121,624

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

52-1238437 Page 4 D/B/A FOSTER CARE TO SUCCESS FOUNDATION Schedule D (Form 990) 2019 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 11,760,829. Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 263,633. a Net unrealized gains (losses) on investments 2a 77,400. **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c **d** Other (Describe in Part XIII.) 341,033. 2e e Add lines 2a through 2d 11,419,796. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 796. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 10 750

1	Total expenses and losses per audited financial statements			1	10,/50,438.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	77,400.		
b	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2 d	-12,095.		
е	Add lines 2a through 2d			2e	65,305.
3	Subtract line 2e from line 1			3	10,685,133.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,685,133.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER INCOME TAXES: SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION ADOPTED THE PROVISIONS OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAX POSITIONS AS REQUIRED BY FASB ACCOUNTING STANDARDS CODIFICATION (ASC) INCOME TAXES (TOPIC 740); HOWEVER, MANAGEMENT DOES NOT BELIEVE IT IS EXPOSED TO ANY SUCH POSITIONS AS DEFINED IN THIS GUIDANCE, NOR DO THEY EXPECT THIS TO CHANGE SIGNIFICANTLY OVER THE NEXT 12 MONTHS. THE ORGANIZATION FILES FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, ANNUALLY WITH THE UNITED STATES DEPARTMENT OF THE TREASURY. SUCH RETURNS ARE SUBJECT TO EXAMINATION BY TAXING AUTHORITIES, GENERALLY FOR A PERIOD OF THREE YEARS FROM THE DATE THE RETURNS ARE FILED. THE ORGANIZATION'S POLICY IS TO

Schedule D (Form 990) 2019	D/B/A FOSTE	R CARE TO	SUCCESS FO	DUNDATION	52-1238437	Page 5
Part XIII Supplemental Infor	mation (continued)					
CLASSIFY INCOME TAX	RELATED INT	EREST AND	PENALTIES	IN BANK A	AND INVESTM	ENT
CHARGES.						
PART XII, LINE 2D -	OTHER ADJUS	TMENTS:				
BAD DEBT ADJUSTMENT					-12	<u>,095.</u>

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.

ORPHAN FOUNDATION OF AMERICA

OMB No. 1545-0047 **2019**

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2019)

D/B/A FOS	TER CARE	TO SUCCESS	FOUNDATIO	N			52-1238437
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records criteria used to award the grants or assistance.							n X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to					anization answered "	Yes" on Form 990. Part IV	/, line 21, for any
recipient that received more than	=						, = ·, ·=·,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a Enter total number of other organization			l he line 1 table		<u> </u>		_

932101 10-26-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIPS FOR 3,955 STUDENTS ATTENDING 2,291					
DLLEGES AND UNIVERSITIES.	3955	8,338,100.	385,250.	FAIR MARKET VALUE	CARE PACKAGES

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INCLUDES THE FOLLOWING SYSTEM OF CHECKS AND BALANCES - PROGRAM EXPENDITURES ARE ALLOCATED IN AN EMS SYSTEM THAT CAPS THE AMOUNT THAT CAN BE AWARDED AS PER THE GRANTS' RULES, PRIOR TO FUNDING BEING DISTRIBUTED IT IS REVIEWED BY THE PROGRAM MANAGER AND THE COMPLIANCE MANAGER. THE ACCOUNTING IS DONE OFFSITE. NO ONE WHO AWARDS FUNDING HAS ACCESS TO THE ORGANIZATION'S BOOKS OR BANK ACCOUNTS. CHECKS OVER \$1500 ARE APPROVED BY TWO BOARD MEMBERS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. ORPHAN FOUNDATION OF AMERICA

D/B/A FOSTER CARE TO SUCCESS FOUNDATION

Employer identification number 52-1238437

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
^				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee			
	X Compensation committee Written employment contract ✓ Independent compensation consultant X Compensation survey or study			
	Three pendent compensation consultant Three pendent compensation consultant Three pendent compensation consultant Three pendent compensation compensation committee Three pendent committee Three pe			
	Approvarby the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		х
a	The organization?	6a		X
D	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<u> </u>		
5	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			- <u>-</u>
•	Regulations section 53.4958-6(c)?	9		
	Regulations section 53.4956-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) EILEEN MCCAFFREY	(i)	168,000.	0.	0.	0.	15,922.	183,922.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
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	(ii) (i)							_
	(ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

ORPHAN FOUNDATION OF AMERICA D/B/A FOSTER CARE TO SUCCESS FOUNDATION

Schedule J (Form 990) 2019	D/B/A FOSTER	CARE TO	SUCCESS FO	UNDATION		52-1238437	Page 3
Part III Supplemental Information	on						
Provide the information, explanation	n, or descriptions required fo	r Part I, lines 1a,	1b, 3, 4a, 4b, 4c, 5a	a, 5b, 6a, 6b, 7, and 8	, and for Part II. Also con	nplete this part for any additional information	n.
-							
-							

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ORPHAN FOUNDATION OF AMERICA D/B/A FOSTER CARE TO SUCCESS FOUNDATION **Employer identification number** 52-1238437

Pai	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contr amounts repor Form 990, Part VI	ted on	(d Method of d noncash contrib	etermir	_	s	
1	Art - Works of art			,	, ,					
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
	Securities - Publicly traded Securities - Closely held stock									
10 11	Securities - Closely field stock Securities - Partnership, LLC, or									
"	• • • • • • • • • • • • • • • • • • • •									
12	trust interests Securities - Miscellaneous									
13	Qualified conservation contribution -									
13										
14	Historic structures Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17										
18	Real estate - Other Collectibles									
19										
20	Food inventory Drugs and medical supplies									
21										
22	Taxidermy Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (OTHER CARE PA)	X	7,126	182	730.	COMPARABLE	SEL	T.TN	G P	
26	Other (RED SCARVES)	X	6,700			COMPARABLE				
27	Other (GIFT CARDS FO)	X	2,500			GIFT CARDS				
28	Other (SIII SIIIS IS)		2,300		7000	CIII CIIIDD				
29	Number of Forms 8283 received by the organiz	zation durin	a the tay year for a	eontributions						
23	for which the organization completed Form 826				29					
	To which the organization completed from 620	50,1 4111,	Donee / totalewied	gomont	20			Yes	No	
30a	During the year, did the organization receive by	v contributio	on any property rea	oorted in Part I line	es 1 throu	nh 28 that it		100		
oou	must hold for at least three years from the date									
	exempt purposes for the entire holding period?		•	•			30a		х	
h	If "Yes," describe the arrangement in Part II.						000			
31										
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? La Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash									
<u>J</u>	contributions?		· ·	, · · · ·			32a		х	
b	If "Yes," describe in Part II.		•••••				- CEU		_	
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	v for which column	n (a) is che	ecked.				
-	describe in Part II.	S.G. 111 (0) 10	. a type of propert	, .o. w.non colum	. (4) 13 0116	, o., o.,				
	555555 III 1 GIVIII									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

Schedul	e M (Form	n 990) 2019	D/B	/A	FOST	ER	CARE	TO	SUC	CESS	FOUN	DATION	52-1238437	Page 2
Part I		Sup	ple	mental	Infor	mati	on. Pro	vide tl	ne inforn	nation	required	by Pa	rt I, lines 30	b, 32b, and 3	33, and whether the organiz	zation
	i	is rep this r	oortin oart f	ng in Part or any ac	I, colur Iditiona	nn (b) Linfor	, the nui mation.	mber d	of contrib	outions	s, the nu	mber c	of items rece	eived, or a co	mbination of both. Also cor	nplete
SCHE	DUI	æ	М.	PART	٠т.	CO	TIJMN	(B):							
<u> </u>			/					(2	<i>,</i> •							
THE	ORG	AN	ΙZ	ATION	IS	RE	PORT	ING	THE	NUI	MBER	OF	ITEMS	DONATE	D.	

Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ORPHAN FOUNDATION OF AMERICA D/B/A FOSTER CARE TO SUCCESS FOUNDATION

Employer identification number 52-1238437

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WERE ORPHANED OR IN THE FOSTER CARE SYSTEM SO THEY CAN ENTER THE

WORKFORCE AND BECOME PRODUCTIVE, SELF-SUFFICIENT ADULTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

STUDENT SUPPORT - STUDENT SUPPORT SERVICES: PROVIDING INTENSIVE

INDIVIDUAL SUPPORT TO 700+ STUDENTS INCLUDING MONEY MANAGEMENT AND

BUDGETING FINANCIAL AID, POSTSECONDARY SUCCESS AND CAREER AND

EMPLOYMENT PLANNING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND THE TREASURER PERFORM A DETAILED REVIEW OF THE FORM 990. ONCE ALL QUESTIONS/ISSUES HAVE BEEN RESOLVED, A FINAL COPY OF THE FORM 990 IS PRESENTED TO EACH MEMBER OF THE BOARD FOR REVIEW AND ONCE APPROVED BY THE BOARD, THE FORM 990 IS FILED WITH THE IRS. APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS HAS A BINDING CONFLICT OF INTEREST POLICY THAT INCLUDES THE EXECUTIVE DIRECTOR AND SENIOR STAFF. IT IS REVIEWED AS NEEDED BUT AT LEAST EVERY 24 MONTHS. THE BOARD OF DIRECTORS DETERMINES IF A CONFLICT EXISTS AND WHAT SUBSEQUENT ACTION IS APPROPRIATE (IF ANY.) INTERESTED INDIVIDUAL(S) ARE RECUSED FROM PARTICIPATING IN THE DELIBERATIONS AND VOTING ON THE MATTER. ADDITIONALLY, THE EXTERNAL AUDITORS GIVE QUESTIONNAIRES TO BOARD MEMBERS DURING THE ANNUAL AUDIT.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

D/B/A FOSTER CARE TO SUCCESS FOUNDATION D/B/A FOSTER CARE TO SUCCESS FOUNDATION	Employer identification number 52-1238437
ANNUALLY, THE BOARD REVIEWS THE COMPENSATION OF SIMILAR	ORGANIZATIONS TO
DETERMINE THE REASONABLENESS OF THE CEO COMPENSATION.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE	AVAILABLE UPON
REQUEST. FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBS	SITE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT ADJUSTMENT	12,095.
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBLE	ILITY FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND S	SELECTION OF AN
INDEPENDENT ACCOUNTANT BUT THE PROCESS HAS NOT CHANGED I	FROM PRIOR YEAR.
PART VI, SECTION C DISCLOSURE, LINE 18	
A COPY OF FORM 990 IS AVAILABLE ON THE ORGANIZATION'S WE	EBSITE OR UPON
REQUEST. FORM 1023 IS AVAILABLE UPON REQUEST.	